VISION

To be acknowledged as a leading centre of excellence in Accountancy.

MISSION

The Accounting Department acknowledges South Africa’s fractured history and the diversity of its cultures and seeks to educate its students within the framework of a non-racial, non-sexist and socially just environment in line with the principles and values enshrined in the South African Constitution. We strive to advance transformation by recognising the potential of each student, to produce graduates who will actively contribute to the economic development of South Africa and the African continent, who are critical thinkers, ethically principled, engaged and articulate. Furthermore, we strive to produce graduates with an appreciation for scholarly development and research in Accountancy, who are committed to continuing professional development, community engagement and professional interaction, with skills and value sets that will enable them to be environmentally responsible, positive contributors to society.

VALUES

In pursuit of our vision and in carrying out our mission, we strive to live out the following values:

- **Academic freedom**
  - We recognise that freedom of enquiry, the freedom of teachers to teach and the freedom of students to learn, is fundamental to a healthy academic environment

- **Accountability and transparency**
  - We hold ourselves accountable to the University, our colleagues, students and stakeholders

- **Commitment**
  - We commit to consistent, concerted effort, to persevering to achieve our vision, to demonstrating professional competence and due care
  - We are committed to quality, to our students’ success, to meeting deadlines, and adhering to university and departmental policies

- **Empathy**
  - We commit to seeking to understand rather than assuming that we know; we seek to understand and value the diversity in our work environment and community

- **Equality and inclusivity**
  - We will show equal respect to others, be sensitive to diversity and recognise that every person on campus has a right to be here and to fulfil their potential
  - We as a department reject any unfair discrimination based on any ground, including race, gender, sex, pregnancy, marital status, ethnic or social origin, colour, sexual orientation, age, disability, religion, conscience, belief, culture, language, birth and gender identity
• Excellence
  o Recognising that people have different abilities, each of us will each endeavour to fulfil our respective roles to the best of our ability

• Innovation and reflexivity
  o We seek to be innovative in how we carry out our mission, being open to new ideas and different ways of thinking and evaluating how and why we do things, seeking always to finding the best solutions

• Integrity
  o In all that we do, we will adhere to the principles of honesty, ethical behaviour and ethical thinking

• Professionalism
  o In striving to demonstrate professionalism in all that we do, we commit to being on time, being prepared for the work at hand, being collegial and communicating clearly

• Respect
  o We commit to listening to others, being approachable, being supportive rather than unhelpful or causing harm, respecting one another’s role in working towards our vision, respecting our workspace and respecting others’ privacy.